

Green Belt Certificate

As of June 2008, Jennifer A. Bylan
is officially certified as a Textron Six Sigma Green Belt

Jennifer A. Bylan

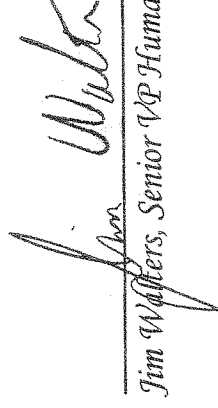
has demonstrated an in-depth knowledge of Textron Six Sigma methodologies and has successfully applied its tools and techniques to the transformation of business processes, enhancing the value of Textron's Networked Enterprise.



Jack Pelton, President & Chief Executive Officer



Tim Williams, VP Textron Six Sigma



Jim Walters, Senior VP Human Resources