

2055 East Centennial Circle Tempe, AZ 85284

P.O. Box 22160 Tempe, AZ 85285-2160 USA

Phone: 480/752-6276 Fax: 480/752-7890

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June 01, 2007

Jennifer A Bylan, C.P.M. Sr Buyer Cessna Aircraft Co Bldg C6 2605 S Hoover Rd Wichita, KS 67215

Dear Ms. Bylan:

Congratulations on receiving your recertification as a Certified Purchasing Manager (C.P.M.). You remain a member of a select professional group widely acknowledged by peers and management alike to be among the best prepared in today's competitive world of purchasing and supply management. As you may be aware, effective on January 1, 2002, NAPM changed its name to the Institute for Supply Management (ISM) to recognize the increasing strategic and global significance of supply management.

ISM encourages you to continue using the designation C.P.M. after your name. Please make sure to use a period after the C, P, and M in the designation. Without the periods, another type of certification is being indicated which is not related to the purchasing and supply management profession.

Your certificate accompanies this letter unless you asked that it be sent to the ISM affiliate in your area. In that case your local affiliate should be contacting you shortly to schedule a presentation. Please note that you have been issued a certificate reflecting the ISM name.

While you have been recertified as a Certified Purchasing Manager, it is never too early to begin planning your continuing education activities and preparing for your next recertification. Remember, a C.P.M. certificate is valid for five years. Recertification requires earning 12 points, two-thirds of which must be acquired through educational programs. The other one-third may be earned either through educational programs or through contributions to the profession.

ISM may mail you reminder letters approximately twelve and six months prior to the expiration of your certificate. Please keep us advised of your current business and home addresses to ensure that you receive correspondence. If you wish to receive e-mail regarding changes and updates to the C.P.M. program, please sign up for certification updates on our Web site.

Again, congratulations and best wishes. You should be proud of your achievement.

Best regards,

Christopia Foster, SPHR

Christina Foster, SPHR Vice President, Certification/Diversity